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PAYFIT
75 rue de Tocqueville
75017 Paris
France

Paris, December the 16th 2019

Subject: Process Certification
Validity period: 16/12/2019 to 16/05/2020

We, the undersigned, representing BSI Group France, certification body duly accredited by UKAS (United Kingdom Accreditation Service) for the issuance of **ISO/IEC 27001: 2013** certification, certify that the company:

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has undertaken a certification process with BSI in order to have the **ISO/IEC 27001 : 2013** certification audits, for the scope « HR management and payroll solution».

The audits related to this certification process will be planned and accomplished in the next months.

Following these audits, a BSI independent review committee will establish an examination on the certification request documentation, and within a favorable feedback, an ISO/IEC 27001 certificate will be then issued.

This is neither a certificate nor has lawful value, and has a renewable validity time of 6 months within the framework of the process progress.

This document can not endorse any press release. Although, it can be broadcasted for tendering processes and contractors who would contact BSI for confirmation of the undertaken certification process while the documentation review is ongoing.

Best regards,

Thomas Hennion
Branch Manager / Director
BSI Group France